

ISZ Pandemic Emergency Protocols

LEVEL 1

LOW RISK

Levels are defined by the presence of the following indicators within Zanzibar.

- Very limited spread of the pandemic in Zanzibar
- Minimal number of reported cases in Zanzibar limited to medical facilities.
- Health concerns in our ISZ community are low.
- All government systems and services are working.
- No abnormal external conditions or circumstances affecting.
- All schools are open.

Campus Access

- Requires an ISZ ID
- Students with flu-like symptoms are sent home.

Educational Delivery

- Regular school program, face to face learning at school
- Continual reminders and review by teachers of pandemic hygiene requirements.

Co-curricular Programme

- All ASA continue as scheduled.

ISZ Community Gathering/other events

- All regularly scheduled events are allowed.

School Operations

- Cleaning team implements additional cleaning practices.
- All staff educated on the pandemic.
- Reaffirm hygiene expectations regularly.
- Posters of hygiene expectations on display around the campus.

ISZ Personnel

- Normal working conditions

Emergency Care

- Normal emergency medical protocols.

Communication

- Use of periodic email and updates to the community.

LEVEL 2

MODERATE RISK

Levels are defined by the presence of the following indicators within Zanzibar.

- Limited spread to definable Zanzibar locations
- Increasing number of reported cases in Zanzibar.
- Health concerns in our broader ISZ community are growing.
- Some government systems and services are moderately impacted to pre-covid capacity.
- Student attendance still remains high 90-100%.
- All schools are open.
- Government advisories sought and followed.

Campus Access

- Health screen for all who enter onto the campus.
- Parents and visitors are allowed to visit the campus.
- Students and staff stay at home when they have flu-like symptoms.
- Students and staff returning to school must be symptom-free for two days.

Educational Delivery

- Regular school program, face to face learning at school
- Monitor and record absences daily
- Review trips and other educational outings.
- Faculty training for Google Classroom.
- Confirm a contingency plan for administering Cambridge exams.

Co-curricular Programme

- All ASA continue as scheduled, preferably outdoors or well ventilated spaces.

ISZ Community Gathering/other events

- The hosting of all special events and community gatherings are carefully considered and ideally take place outdoors.
- Large faculty or staff gatherings occur observing social distancing and the venue is carefully considered.
- Consider contingency plans for all events - all events to have published protocols for participation.

School Operations

- Cleaning team implements additional cleaning practices.
- All staff educated on the pandemic.
- Reaffirm hygiene expectations regularly.
- Posters of hygiene expectations and social distancing on display around the campus.
- All ISZ community members who show pandemic symptoms or test positive, follow the quarantine guidelines.

ISZ Personnel

- ISZ staff are encouraged to receive a vaccination.
- Normal working conditions
- Normal leave protocols apply.
- Monitor and record attendance.

Emergency Care

- Normal emergency medical protocols.

Communication

- Fortnightly email updates to faculty and community on status of pandemic flu in Zanzibar and impact on school program.
- Faculty and staff meetings used to inform and share information.
- The Pandemic Committee meets monthly.
- Phone tree checked.
- Refer to the latest measures taken from the Ministry of Health.

LEVEL 3

HEIGHTENED RISK

Levels are defined by the presence of the following indicators within Zanzibar.

- Increasing number of reported cases in Zanzibar.
- Health concerns in our broader ISZ community are increasing.
- Some government systems and services are now highly impacted in comparison to pre-covid capacity.
- An increasing number of students and staff are absent (10-20% staff, 20-30% students)
- All schools are open.
- Government advisories sought and followed.

Campus Access

- Health screen for all who enter onto the campus.
- Restricted access - staff and students only, parents and visitors by appointment only.
- Students and staff stay at home when they have flu-like symptoms.
- Students and staff returning to school must be symptom-free for two days.

Educational Delivery

- Hybrid model of learning introduced to the whole school.
- Monitor and record absences daily.
- Postpone trips and other educational outings.
- Faculty training for Google Classroom continued.

Co-curricular Programme

- All ASA cancelled.
- Approved events conducted under strict guidelines.

ISZ Community Gathering/other events

- The hosting of all special events and community gatherings are reviewed.
- Large faculty or staff gatherings and community social events are cancelled where pandemic health guidelines will be contravened.

School Operations

- Cleaning team implements additional cleaning practices.
- All staff educated on the pandemic.
- Reaffirm hygiene expectations regularly.
- Health Screening forms to be completed by parents for any students who have been absent.
- All ISZ community members who show pandemic symptoms or test positive, follow the quarantine guidelines.
- Monitor advice from WHO, CDC
- IT provides ongoing training, tech support.
- School is getting prepared for online learning

ISZ Personnel

- ISZ staff are encouraged to receive a vaccination.
- Teachers who are in the high risk category to discuss options with the HoS.
- Normal leave protocols apply.
- Monitor and record attendance.
- Staff to self-quarantine if symptomatic or suspect exposure to infection.

Emergency Care

- School recommends specific health clinics and testing centers.
- School provides staff with Rapid tests.

Communication

- Fortnightly email updates to faculty and community on status of pandemic flu in Zanzibar and impact on school program.
- Faculty and staff meetings used to inform and share information.
- Teachers provide learning updates for students who ill and cannot participate in the hybrid in-school classes.
- The Pandemic Committee meets fortnightly.
- Phone tree tested.
- Refer to the latest measures shared by the Ministry of Health.

LEVEL 4**HIGH RISK**

Levels are defined by the presence of the following indicators within Zanzibar.

- Increasing number of reported cases in Zanzibar.
- Major health concerns in our broader ISZ community are increasing.
- Majority of government systems and services are highly impacted in comparison to pre-covid levels.
- An increasing number of students and staff are absent (above level 3)
- Government advisories sought and followed.

Campus Access

- Health screen for all who enter onto the campus.
- Restricted access - staff, parents and visitors by appointment only.
- Staff stay at home when they have flu-like symptoms.
- Staff returning to school must be symptom-free for two days.

Educational Delivery

- Online model of learning activated to the whole school.
- Teachers work from school.

Co-curricular Programme

- All ASA cancelled.

ISZ Community Gathering/other events

- All school and community events cancelled.

School Operations

- Cleaning team implements additional cleaning practices.
- All staff educated on the pandemic.
- Reaffirm hygiene expectations regularly.
- All ISZ community members who show pandemic symptoms or test positive, follow the quarantine guidelines.
- Monitor advice from WHO, CDC
- IT provides ongoing training, tech support and teachers have what they need to work at school.

ISZ Personnel

- ISZ staff are encouraged to receive a vaccination.
- Normal leave protocols apply.
- Monitor and record attendance.
- Staff to self-quarantine if symptomatic or suspect exposure to infection.

Emergency Care

- School recommends specific health clinics and testing centers.
- School provides staff with Rapid tests.

Communication

- Daily email updates to faculty and parents on the status of pandemic flu in Zanzibar and impact on school programs.
- Teachers provide learning updates for students on Google Classroom.
- Pandemic Committee meets fortnightly
- Phone tree or virtual contact with all teachers, Admin and Support staff twice per week from School Leadership.
- Refer to the latest measures shared by the Ministry of Health.

LEVEL 5

UNACCEPTABLE RISK

Levels are defined by the presence of the following indicators within Zanzibar.

- Increasing number of reported cases in Zanzibar continues.
- Major health concerns in our broader ISZ community continue to increase. An increasing number of students and staff are absent (above level 3)
- Low levels of student participation in online lessons.
- ISZ Community surveys highlight low levels of parental satisfaction.
- High levels of anxiety and depression evident due to isolation/workload.
- Majority of government systems and services are not working.
- Government says that schools are closed.

Campus Access

- No access to campus for students and parents.
- Staff stay at home when they have flu-like symptoms.
- Staff returning to school must be symptom-free for two days.

Educational Delivery

- Online model of learning with teachers and students working remotely

Co-curricular Programme

- NA

ISZ Community Gathering/other events

- NA

School Operations

- Only limited staff on campus (support, admin)
- IT provides ongoing training, tech support and teachers have what they need to work at home.
- Services remain available via email or phone.

ISZ Personnel

- ISZ staff are encouraged to receive a vaccination.
- Monitor and record attendance.
- Staff to self-quarantine if symptomatic or suspect exposure to infection.

Emergency Care

- School recommends specific health clinics and testing centers.

- School provides staff with Rapid tests.

Communication

- Daily email updates to faculty and parents on the status of pandemic flu in Zanzibar and impact on school programs.
- Teachers provide learning updates for students on Google Classroom.
- Pandemic Committee meets fortnightly
- Phone tree or virtual contact with all teachers, Admin and Support staff twice per week from School Leadership.
- School leadership focussed on community Wellness and support
- Refer to the latest measures shared by the Ministry of Health.

Sources:

ISZ Pandemic Committee
AISA Schools' Pandemic Protocols
LIS Protocols